

BILL SUMMARY
2nd Session of the 58th Legislature

Bill No.:	HB 3422
Version:	SUBPCS1
Request Number:	10522
Author:	Rep. Osburn
Date:	2/21/2022
Impact:	Negative fiscal impact (amount currently unknown)

Research Analysis

HB 3422 the proposed committee substitute, requires the State of Oklahoma to conduct two studies to evaluate its state workforce and state human resource functions beginning in fiscal year 2023.

The study of the state workforce will look into the overall compensation for all positions covered by the Office of Management and Enterprise Services under the Civil Service and Human Capital Management Act. It will analyze the state workforce and make recommendations for the increase or decrease of the workforce. The study should be completed and given to the Offices of the Governor, Speaker of the Oklahoma House of Representatives and the President Pro Tempore of the Oklahoma Senate by December 31, 2022 and must be funded and reproduced every four years thereafter. The second study will analyze the overall state human resource functions and outline how those functions could be consolidated.

Finally, the measure specifics that both studies can be contracted under the same vendor or under one contract.

Prepared By: Keana Swadley

Fiscal Analysis

The Office of Management and Enterprise Services anticipates that in its current form, HB 3422 would have a negative fiscal impact on the agency's budget, as the measure would require a third party vendor to perform the mandated studies. However, the exact amount has not been determined at this time. The fiscal analysis will be updated once additional information is provided by the agency.

Prepared By: Nathan Shugart

Other Considerations

None.